

职位名称 AD/D of Chemistry --Wuxi

职位概述

岗位职责

Lead Group Leaders and Bench scientists to execute chemistry projects well, to build and maintain positive relationship with clients by providing on-time and high-quality delivery and proactive communications.

- Set up the scientific and operational goal and SOP for the projects assigned; manage and coach Group Leaders and bench scientists; manage resources and control the cost effectively.
- Proactively participate the Business Development activities with self-initiative or under the assignment from the supervisor.
- Recruit, train and coach key members of the team, maintain positive morale in the team by setting objective, performance management and people management.
- As a member of the company's Sr. Management team, play an active and important role in building and maintaining the company culture, the company's reputation in the industry by participating internal and external communication events.

任职条件

- Ph.D. in synthetic organic chemistry or medicinal chemistry with more than 8 years of drug discovery and managerial experience (experience in the U.S. or EU preferred)
- Successful track record in medicinal chemistry with extensive patent and publication records
- Ability to operate within aggressive timelines
- Deep understanding of the pharmaceutical R&D process
- Strategic thinker with the ability to manage a fast-growing business
- Flexible and innovative problem solver